

Finance Division

Position: Financial Planning & Analysis (Manager)

Key Responsibilities:

- Strategic Financial Planning
- Oversee annual budgeting, forecasting, and long-term financial planning processes.
- Align financial strategies with organizational objectives and market conditions.
- Performance Monitoring and Insights
- Analyze financial performance, identifying key trends, risks, and opportunities.
- Provide senior leadership with data-driven recommendations.
- Business Partnering
- Collaborate with department heads to ensure alignment of financial plans with operational goals.
- Present financial insights to the board and executive team.
- Financial Modelling and Analysis
- Develop and maintain advanced financial models to evaluate various scenarios.
- Support investment decisions and capital allocation.
- Team Development
- Build and mentor a high-performing FP&A team.
- Ensure best practices in financial planning processes and tools.

Qualifications:

- Bachelor's degree in finance, Accounting, or related field; MBA or CFA preferred.
- Minimum of 7 years in financial planning and analysis or similar roles, with leadership experience.
- Strong analytical and strategic thinking skills.
- Proficiency in financial modeling and advanced Excel skills; ERP experience preferred.
- Excellent communication and presentation abilities, with a track record of working with senior executives.